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Higher Education and Training  
REPUBLIC OF SOUTH AFRICA



# Enhancing Research Ethics Committee (REC) Operational Efficiency:

*Alignment with NDoH 2024 (v3.1) Guidelines and SCRE requirements*

**13 March 2026** **09:00 - 12:00** **Online:** <https://forms.gle/JbTtQrgt3so7yZyq5>

**Target audience:** NWU-internal staff members, REC Administrators, REC members and M&D

## Presenters

*Mrs Zamakayise Kose*



**Senior Manager:**  
Research Quality  
(North-West University)

*Mr Siyanda Mangele*



**Manager:**  
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*Ms Feziwe Mseleni*



**Coordinator:**  
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Integrity programme  
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## Abstract

Research is conducted within a structured governance and regulatory framework designed to protect the well-being of human participants, animals, and the environment. This framework ensures research integrity and institutional accountability throughout the entire research process. It strengthens compliance, reduces risk, and safeguards both research sites and participants.

Achieving these standards depends on both emerging and experienced researchers having a strong understanding of their regulatory environment. NWU is committed to ensuring that all research conducted under its auspices complies with national and international ethics standards, as well as statutory requirements. Maintaining high-quality research standards is a shared responsibility between researchers and Research Ethics Committees (RECs)

The objective of this workshop is to strengthen the operational efficiency of Research Ethics Committees (RECs) within the NWU by enhancing understanding of REC fundamentals and promoting alignment with the NWU-Ethics Policy, SCRE requirements and NDoH 2024 (v3.1).

*Mrs Zamakayise Kose*



**Senior Manager:**  
Research Quality  
(North-West University)

Zamakayise Kose is a Senior Manager at North-West University (NWU), where she leads the Research Quality Programme within the Directorate of Research and Postgraduate Support. In this role, she drives initiatives that strengthen research quality and research performance. A recognised Research Management Professional (RMP) by the IPRC, Zamakayise brings over a decade of experience in research coordination and management. Prior to joining NWU, she spent eight years at the Human Sciences Research Council (HSRC), where she coordinated multi-partner research projects involving international collaborators. She holds a Master's degree in Research Psychology and has co-authored peer-reviewed publications. Zamakayise has presented at the 2020, 2024, and 2025 SARIMA Conferences, reflecting her active engagement in the research management community. She is passionate about strengthening research quality processes to promote excellence, integrity, and impact.

Siyanda is a seasoned research management professional with over 15 years' experience in higher education. He is currently the Manager of Research Ethics and Integrity at the University of Zululand, where he oversees HREC and AREC operations, ensuring regulatory compliance and addressing research misconduct. His expertise includes research ethics management, policy development, postgraduate studies administration, and research outputs review, with previous roles at UKZN and Rhodes University. Siyanda is the founder and chairperson of the Eastern Region Community of Practice for Research Ethics and Integrity, launched through SARIMA in 2020. He serves as an editor of the Journal of Research Management & Administration (JoRMA) hosted by Coventry University (UK) and is a recipient of the DSI/SARIMA Professional Excellence Award in Research Management (2021). He is also internationally accredited as a Research Management Professional (RMP) by the IPRC (2023–2028). Siyanda holds a master's degree in Higher Education from Rhodes University, with research focused on ethical clearance processes. He has delivered numerous research ethics training sessions, seminars, and webinars, and has contributed to policy reviews across South African higher education and government institutions.

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Feziwe Mseleni is a Coordinator for the Ethics & Integrity program at North-West University and a recipient of the Anderson-Kleinert Diversity Award from the 8th World Conference on Research Integrity. In 2024, she obtained professional recognition as a Research Administration Professional (RAP) accredited by the International Professional Recognition Council. She is a certified VIRT2UE Trainer and RECA professional. She is an early-career social scientist passionate about research ethics (RE) and integrity (RI). She gained valuable experience in various organisations, enhancing her knowledge and skills in RE and RI. She has presented at national and international conferences relating to research ethics and research integrity. Additionally, she serves as the secretary for the COP-Research Ethics and Integrity Northern region and surrounding areas. She is an active member of the Eastern Region CoP for SARIMA, the Research Ethics Committee Association of Southern Africa (REASA), and the African Research Integrity Network (ARIN).