



**FOCUS  
PERSONAL  
CONFIDENCE  
FUTURE**

# Essential Leadership Insight

Certificate issued by NWU

## DESIGNED FOR

Managers  
Specialists  
Supervisors

## PERSONAL BENEFITS

Deep personal discovery  
Credible development plan based on sound insights, reflection and practical actions  
Commitment of direct manager to development  
Leading with confidence  
Use of practical tools after completion  
Improved relationships

## ORGANISATIONAL BENEFITS

Effective leadership and positive relationships  
Leader with commitment to own development in partnership with direct manager  
Current applied leadership theory and practice  
Exceptional impact on team performance when attended by teams

## DELIVERY

Duration: 6 days in 3 two-day sessions  
Venue: In-house at venue of client's choice  
Group size: 20 to 30 participants

## FOR SUCCESS

Personal and Leadership Development Plan  
Development Plan presentation  
Portfolio of Evidence  
Attendance of at least 5 days

An intensive leadership programme that builds confidence in participants at a personal and leadership level.

Designed to give leaders the core leadership knowledge and self-knowledge to commit to focused personal and leadership skill development.

A high-paced programme, very participative and activity-based in its delivery.

Culminates in a personal and leadership development plan.

The programme is quality assured by NWU Business School.

## PROGRAMME PHILOSOPHY

The context within which leaders must lead should determine the essential skills that leaders should develop.

Developing these skills is a process that requires self-insight and a clear development plan.

# Programme structure and content



- Reflection journaling
- Changing face of the place of work
- The Connection Economy
- Business ecosystems
- The new world of work - Hybrid Work
- Strategy of the organisation
- Culture and organisational values
- Impact of the leadership world on our organisation
- Leadership

- Emotionally and socially intelligent leader behaviour
- Leading change
- Resiliency
- Making better decisions
- Valuing diversity
- Communicating powerfully
- Developing effective relationships
- Being a courageous follower
- Leading people and teams



- Being vulnerable and inspiring
- Skills of power
- Understanding personal values
- Personal identity and brand

*"This programme allowed me to dig deep into myself. I Really enjoyed it and will take a lot of the knowledge going forward."*

*"The 'vulnerable leader' was an eye opener for me and truly assisted me to be comfortable and aware of some personal limitations."*

*"Some parts of the programme were tough to go through, but necessary. It is always difficult to learn about yourself but, I am glad I did the programme."*

*"This was a life changing experience! Thank you! I thought I will learn how to be a good leader, but this programme gave meaning to my life."*



**Motshoanetsi Lefoka (Director) on 073 634 4098,**  
motshoanetsi@thinkingfusion.co.za  
**Prof René Uys (Director) on 082 888 9702,**  
rene@thinkingfusion.co.za

**Website:** [www.thinkingfusion.co.za](http://www.thinkingfusion.co.za)

