NORTH-WEST UNIVERSITY ®
YUNIBESITI YA BOKONE-BOPHIRIMA
NOORDWES-UNIVERSITEIT
INSTITUTIONAL OFFICE

Pholisi ya Go Ruta le Go Ithuta ya YBB

Nommoro ya Tshupiso	8P
Motsamaisi-Khuduthamaga yo o Ikarabelang	Mokaedi Khuduthamaga: Go Ruta le go Ithuta le Motlatsa-Mogokgo
Mong wa pholisi	Mokaedi wa: Tlhabololo-Thuto le Kemonokeng
Lefapha le le ikarabelang	Setheo sa Tlhabololo-Thuto le Kemonokeng
Boemo	Amogetswe
E amogetswe semmuso ke	Lekgotla
Letlha la kamogelosemmuso	22 Seetebosigo 2007
Diphetogo	
Letlha la diphetogo	
Letlha la poeletso	2011
Aterese ya webo ya pholisi eno	http://www.nwu.ac.za/opencms/export/NWU/html/gov-man/policy/index.html
Aterese mo pholising ya polokelotshedimosetso	HSCAVDM r:\2. management\2.1.3 policy development and review\2.1.3.2 review\policy documents\8p-tl_t.docx

Pholisi ya Go Ruta le Go Ithuta ya YBB

1 Polelo ya matseno

Jaaka Yunibesiti e e itsegeng mo Aforika, e e gagamalelang kitso le go nna le mokgwa o mosha wa go dira dilo, e setheo sa yone se nang le setso se se tlhomologileng se se theilweng mo melaong e Yunibesithi e dirang dilo go ya ka yone, Yunibesithi ya Bokone-Bophirima e ile ya tlhoma Pholisi eno ya YBB ya Go Ruta le go Ithuta ka 22 Seetebosigo 2007.

2 Motheo

Pholisi ya Go Ruta le go Ithuta ya Yunibesiti ya Bokone-Bophirima e theilwe mo motheong o o latelang:

> *Tumalanong le Pholisi ya Thuto ya Bosetšhaba ya Thuto e e Theilweng mo Dipoelong le ditlhalosi tsa maemo tsa Thulaganyong ya Dithutego Tsa Bosetšhaba, mokgwa wa go ruta le go ithuta wa YBB ke wa thuto e e kaelwang, e e ikemetseng ka nosi e e theilweg mo dipoelong mo thutong e e kopantsweng ya go ruta le go ithuta. Motlhatlheledi o kaela baithuti go fitlhelela dipoelo tse di tlhomologileng tsa lenaneo leno le dimmojule tsa lone tse di kopaneng ka go dirisa ditironyana tsa go ithuta tse baithuti ba nnang le seabe mo go tsone tse di tshwanelang bokgoni jwa bone jwa go itirela ditshwetso jo bo lebeletsweng gore ba bo ba na le jone mo mophatong o o rileng wa thuto.*

3 Boikaelelo jwa Pholisi

3.1 Go tlhomamisa gore go ruta le go ithuta go ngaparela maemokatlhodi a molao wa bosetšhaba gore go fitlhelelwe thuto e e mosola e e theilweng mo dipoelong mo Setheong sa Thutogodimo, jaaka go tlhalosiwa ke Molao 101 wa ka 1997, Maemokatlhodi a Go Amogelwa Semmuso ga Lenaneo (HEQC 2004), Thulaganyo ya Dithutego Tsa Bosetšhaba (SAQA 2004) le Thulaganyo ya Dithutego Tsa Bosetšhaba Tse go Iseng go Dirwe Tshwetso ya Bofelo ka Tsone (HEQF) (Lefapha la Thuto, 2006)

3.2 Go Tsenya Tirisong polelo ya Maikaelelo a YBB.

> *"Go tlhagisa baalogi ba ba nang le bokgoni jwa go akanya ka kelotlhoko, go ba ruta le go ba nonotsha ka tsela ya boleng jo bo kwa godimo ya go ruta le go ithuta gore ba direle naga ya bone le batho ba yone"*

4 Ba Pholisi e Dirang mo go Bone

Pholisi e dira mo mananeong otlhe a go ruta le a go ithuta a YBB, go sa kgathalasege gore a rutwa jang. Pholisi ya go Ruta le Go Ithuta e tshwanetse go buisiwa go tsamaisana le Tekolo le Pholisi ya go Motereita ya YBB.

5 Melaometheo e e di Gogang Kwa Pele

5.1 Pholisi le ditiro tsotlhe tsa go ruta le go ithuta di ema nokeng Maikemisetso, Mekgwa, Maikaelelo, le mekgele e e kgethegileng ya Yunibesiti.

5.2 Tiro ya bosetšhaba ya go ruta, go ithuta le tekolo tse di theilweng mo dipoelong e tsenngwa tirisong mo mananeong otlhe a pele ga kalogo le maneneo a a rutwang a morago ga kalogo.

5.3 Dithutego tsotlhe di dirwa gore e nne mananeo le dikharikhulamo tse di nang le dimmojule. Poelo ya mmojule mongwe le mongwe e ngaparela tekanyetso e e beilweng ke tlhalosi e e maleba ya mophato wa NQF

5.4 Go dirwa ga mananeo le go dira gore e nne a kharikhulamo, segolobogolo a morago ga kalogo, go engwa nokeng ke patlisiso.

5.5 Maneneo a sekasekwa mo teng ga setheo le kwa ntle ga setheo tumalanong le Pholisi ya Tsa Boleng ya Ybb, ka tiriso ya didirisiwa tse di amogetsweng semmuso le go ya ka thulaganyo e e tlhomilweng.

5.6 Mananeo a sekasekwa ka gale go tlhomamia gore ke a a leng maleba le gore batho ba selegae, ba kgaolo le ba dinaga di sele ba kgona go thusiwa ka dilo tse ba di tlhokang.

5.7 Mananeo a rutwa ka tsela e e somarelang madi fela thata le ka tsela e a ka kgonang go fitlhelelwa kwantle ga bothata bope ka yone, kwantle ga go tlhokomologa boleng le ditekanyetso tse di beetsweng thuto.

5.8 Go tlhamiwa le go rutwa ga mananeo ano go engwa nokeng ka go dirisa thekenoloji e e tshwanetseng ka tshomarelo.

5.9 Yunibesiti e tlhomamisa gore go na le dipalo tse di lekaneng (jaaka fa modini a rotloetsa seo ka go dirisana mmogo le Mlokaedi wa Sekolo le/kgotsa Mokaedi wa Lefelo la Patlisiso) tsa barutabana ba ba nang le bokgoni gore mananeo ano a rutwe ka tsela e e nang le matswela.

5.10 emonokeng e e rulagantsweng sentle le go bulegelwa ke ditšhono go newa baithuti le badiri ba mo yunibesithing go tlhomamisa gore mekgele ya mo Yunibesithing ya go ruta le go ithuta e a fithelelwa jaaka go tlhalositswe mo Thulaganyong ya SetheoPholisi

6 Pholisi

6.1 Go amogelelwa lenaneo lepe fela mo YBB go newa motho go ya ka Pholisi ya Kamogelo ya Yunibesiti, ya Melao-Kakaretso ya mo Sekolong, le ya melao e e kgethegileng ya Legoro. Moo go kgonegang gone, dikgetsi dingwe tse di sa tlwaelegang di rarabololwa go ya ka Pholisi ya go Lemoga Pele Gore a ba na le Bokgoni Jwa go Ithuta.

6.2 Molao wa Boitshwaro wa YBB o laola tsela e badiri le baithuti ba itshwarang ka yone.

6.3 Mananeo a rutwa ka mokgwa o o kopantsweng, o o ka akaretsang motlhatlheledi le moithuti ba buisana ba lebane difatlhego, go ithuta ga baithuti ba se mo khamphaseng le/kgotsa go ithuta ka tiriso ya inthanete. Botlhe ba patelesega go nna gone mo dikopanong tse di rulaganyeditsweng gore go kopanwe ka tsone, tumalanong le melao ya legoro.

6.4 Motho yo o ikarabelang ka kakaretso mo go seno ke Modini wa Legoro: "*Go tlhomamisa gore ... mananeo a a maleba a boleng jo bo kwa godimo a go ruta a a fitlhelelang dipatlafalo tsa mo teng ga setheo/tsa kwa nte ga setheo tsa tlhomamiso ka tsa boleng a tsenngwa tirisong le go bewa leitlho.*"[1]

6.5 Go rulaganya, go tlhama, go tsenya tirisong, go sekaseka le go maketa mananeo a go ruta le go ithuta a Sekolo ke boikarabelo jo ka tlhamalalo bo dirwang ke Mokaedi wa Sekolo[2]. Maikarabelo ano a amana le mananeo a pele ga kalogo le karolo ya mananeo a go ruta le go ithuta a morago ga kalogo (ano a morago ga kalogo ka go dirisana mmogo le Mokaedi wa Lefelo le le maleba la Patlisiso kgotsa mmenejara wa lenaneo).

6.6 Mmojule mongwe le mongwe wa go ruta le go ithuta o tla o patilwe ke Buka-Kaelo ya Thuto e e ngaparetseng melaometheo le maemokatlhodi Pholisi ya YBB ya Buka-Kaelo ya Thuto.

6.7 Dibuka tse go ithutwang tsone tsa mmojule mongwe le mongwe di tshwanetse go bonwa motlhofo mme, fa go kgonega, motho o tshwanetse go newa tetla semmuso ya tetlokhopi le go ntsha dipego tumalanong le dipatlafalo tsa semolao.

[1] Tlhaloso ya Tiro ka Bokhutshwane: Modini, HR/RS.10

[2] Tlhaloso ya Tiro ka Bokhutshwane: Mokaedi wa Sekolo, HR/RS.11

6.8 Tekolo e dirwa tumalanong le tekolo ya YBB le Pholisi ya go Motereita le Melao-Kakaretso ya Thuto.

6.9 Direkoto tsa ditekolo tsa tshobokanyl (dipampiri, dimemorantamo le dikarabo tsa dipampiri) di bolokwa ke Legoro ka lobaka lwa bobotlana dingwaga di le 3 morago ga ngwaga wa tekolo.

6.10 Tumalanong le Tekolo ya YBB le Pholisi ya go Motereita, baithuti ba tshwanelwa ke go newa ditshwaelo ka ga ditekolo tsotlhe mo sebakeng se se sa fediseng pelo, kwantle ga tekolo ya bofelo (tlhatlhobo) ya mmojule, e tshwaelo ya yone e tshwanetseng go kopiwa ka go kwala lekwalo.

6.11 Go sekaseka batlhatlheledi ga baithuti go tshwanetsa ga dirwa mo dimmojuleng tsotlhe tse ba di rutang. Motlhatlheledi yo o maleba ke ene wa ntlha go tsaya kgato ya tshekatsheko e e ntseng jalo bobotlana gangwe ka simesetara tumalanong le Pholisi ya Tshwaelo ka ga Go Ruta le Go Ithuta ga Baithuti a dirisa lenaane la dipotso la tshekatsheko le le amogetsweng semmuso ke Motlatsa-Mogokgo, ka go dirisana mmogo le Batsamaisi ba Khamphase, le diofisi tsa setheo le tsa khamphase tsa Tlhabololo-Thuto le Kemonokeng. Mokaedi wa Sekolo o laola dipoelo (le go tokafadiwa ga dithulaganyo fa go tlhokega) tsa ditshekatsheko mo Sekolong sa gagwe e le nngwe ya ditiro tsa thulaganyo ya botsamaisi jwa tiro

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