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## **HUMAN RIGHTS COMMITTEE**

In the execution of its tasks, the responsibilities of the HRC are as follows:

- to fulfil an advocacy role in regard to human rights and social justice at the NWU;
- to act as an independent point of reports about alleged infringements of human rights, and to refer such cases either to the Employee Relations Department (when alleged infringements involve employees), or to the Student Judicial Department (when alleged infringements involve students);
- to receive regular reports from the Employee Relations and the Student Judicial Department on human rights-related cases dealt with by these departments;
- to advise all relevant structures at the NWU on matters related to the promotion of a culture of human rights, the observance, respect and protection thereof;
- to monitor and assess the compliance of human rights in the university community; and
- to make recommendations to the NWU Council on the promotion of human rights within the framework of relevant laws and national directives.