

eish!



NORTH-WEST UNIVERSITY
YUNIBESITHI YA BOKONE-BOPHIRIMA
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Staff newsletter for the NWU



**Win R600
with Eish!**

**Endangered toad
reintroduced**

**One foot in America and
the other in Europe**

INDEX

- 2 Do you know what these web terms mean?
- 3 Message from the vice-chancellor
Eish! we're adaptable
- 4 NWU presents another successful cancer symposium
- 5 Financial fundi is new deputy chair of Council
- 6 Focus on ... IT service catalogue
- 7 Researcher helps to reintroduce endangered toad species
- 8 Lecturer 007 (almost) has James Bond on speed-dial
- 10 Perpetual wanderer comes home to rest
- 12 Campus News: Mafikeng
- 13 Campus News: Potchefstroom
- 14 Campus News: Vaal Triangle
- 15 These experts know their subjects
- 16 And the winners are ...
Win! Win! Win!
- 17 They keep walking the extra mile
- 18 Dr Eloff now also an extraordinary professor
- 19 Win R600 with Eish!



Front page: *Wanderlust took Prof Francois Venter, retiring dean of the Faculty of Law on the Potchefstroom Campus, to Iceland in May 2009. In the photograph he stands on the spot where the tectonic plates of America and Europe meet. (Read more about this on p 10 and 11.)*

Do you know what these web terms mean?

The team responsible for the further development of the NWU's website is working hard and has already completed the first phase, which involved the research and development of a user profile.

In the next Eish! readers will be able to learn more about the interesting conclusions that were drawn during the research phase. In the meantime, here are a few useful definitions to help readers familiarise themselves with NWU website terminology.

NWU- website terminology

INFORMATION ARCHITECTURE:

The way website information has been structured and grouped – much the same as the arrangement of books in a library – so that users can find what they are looking for.

CONTENT STRATEGY:

This refers to the planning, development and management of information content. This has been a very common term in web development since the late nineties.

BLOG:

A discussion or information site that is published on the worldwide web and where an individual or group of users air their views and provide information on a regular basis.

USER PROFILE:

A general profile that reflects the most regular users of the website. The data gathered will be used to create such a general profile. In this way the website, and particularly the information on it, can be adapted to meet the needs of the general user.

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MESSAGE FROM THE VICE-CHANCELLOR

Dear colleagues

When spring starts to poke its head out, we know that time is running out for all the things that were planned for the year! The last of the 325 objectives set in the Institutional Plan for 2012 spring to mind.

Here are some highlights of what we are currently doing to round off the current plan:

- We have just completed an external evaluation process of a number of research entities at the NWU, which is important for sustained quality management at the university. The Institutional Management looks forward with anticipation to the outcome of the process and believes that it will provide momentum for further improvement of research outputs.
- Good progress has been made with the staff composition project in each of the 15 faculties at the NWU. Thank you for everybody's cooperation in starting to understand the need to simplify the staff structure environment by focusing on more effective and manageable units. I know that this process will prove valuable in the long run.
- I appreciate all the feedback from staff about ways to reduce bureaucracy at the NWU. I have noticed with satisfaction that business units have taken it upon themselves to reduce red tape wherever they can.
- We have also approached a consultant who will help us streamline our processes and I will keep you informed about developments in this regard.
- I know that the HEQF project is currently taking up a lot of time. We are making good progress and have high hopes that the second phase will be completed as scheduled. This project touches on the heart of the academic alignment processes at the NWU and not only offers a good opportunity for establishing equal outcomes for all academic programmes, but also for building trust and cooperation among academic staff members.
- New student leaders have been elected on the various campuses. We wish them all the best for an exciting term in which they will have the chance to apply their skills for the benefit of the broad student community.
- The Institutional Management is currently incorporating the campus and individual inputs into the Institutional Plan for 2013 to 2015, so that we can finalise the plan before submitting it to Council.



Finally, we as the NWU community would like to welcome back Prof Thembu Mosia after his almost year-long stint as administrator of the Tshwane University of Technology. We are glad to have him back in our midst!

Good luck to everyone for the last quarter of the year.

Regards

Thembu Mosia



Eish! we're adaptable

Potchefstroom Campus (article on p 10 and 11), he said that the ability South Africans have to adjust to circumstances is something very exceptional to him.

"South Africans – in their diversity – have an infinite capacity to absorb change," he said.

On a lighter note we read on p 8 and 9 how the movie character James Bond adjusted over the years to keep pace with changing times and conditions.

Changing weather conditions also challenge man's adaptability. In the March edition of Eish! last year we had a photograph of a flooded Vaal Triangle Campus. In this issue on p 14 there is a photograph of a beautiful white

Vaal Triangle Campus that was taken when it snowed there on 7 August.

In the end it seems as if adaptability involves the primitive urge to survive. But even more than that: all around us there are inspiring NWU colleagues who not only survive, but succeed in living life to the full, despite difficult circumstances.

Let's follow their example – after all, the NWU is the place where our best have the opportunity to become even better. Let's grab these opportunities with both hands.

Happy reading,

Marelize & Nelia

A golden thread that runs through the articles in this edition of Eish! is that people are surprisingly adaptable.

On p 4 we read about people who have learnt with considerable courage – and often even cheerfulness too – to adjust to a life with cancer. In our interview with Prof Francois Venter, retiring dean of the Faculty of Law on the

NWU presents another successful cancer symposium

Whenever you meet people living with cancer, you become aware once again of the impact of the disease on the core of our humanity.

That was in fact the whole idea behind the latest cancer symposium at the Potchefstroom Campus – to emphasise the importance of a holistic understanding of prevention, early diagnosis and treatment, and a healthy attitude towards the journey of life.

The Potchefstroom Business School, in collaboration with Cansa Potchefstroom and Wilmedpark's Oncology Centre in Klerksdorp, recently presented another inspiring cancer symposium. The first symposium, entitled "Cancer in the workplace", was presented very successfully in 2011; this year the focus was on "Living with cancer".

During the symposium, which was held on Saturday 14 July 2012, experts discussed a wide variety of cancer-related topics, such as the origins of cancer. Prof Piet Pretorius, a retired NWU Biochemistry professor, spoke about genetics and the development of cancer cells. Dr Deon Schulenburg from the Department of Radiography at Medi-Clinic in

Potchefstroom, talked about radiological diagnostic methods and also pointed out some benefits and features of new mammogram technology.

Dr Sarah Rayne from Milpark Hospital in Johannesburg talked about breast surgery and reconstruction, and emphasised the importance of restoring a woman's femininity following a mastectomy. Dr Loraine Blaauw from Wilmedpark's Oncology Centre focused on the treatment of the different types of breast cancer.

Mr Nico Scheepers from Pharmacology at the NWU talked about pain management and explained the combination of steps to be followed. Ms Ulundi Behrtel, a legal consultant, informed the participants about legal aspects, notably the constitutional rights of patients.

Dr Alida Herbst, a psychosocial behavioural scientist at the NWU, presented the "Life is a Journey" journal compiled by Wilmedpark's Oncology Centre and shared a number of cases with the audience.

Lastly, as the highlight of the symposium, Ms Vivian Claassen, quality manager at the



Cancer can be conquered: Ms Linda van Niekerk, left, from Human Resources at the NWU and also a cancer survivor, with Ms Zelna Visagie from Chemotherapy at the Wilmed Park Oncology Centre.

Faculty of Education Sciences and a cancer survivor herself, shared the story of her journey with cancer.

Vivian's story was moving and inspirational and emphasised the conclusion reached at the symposium: life is precious and it is very important to spend quality time with loved ones and live each day to the full.



Second successful simposium: from left are Ms Charmian du Plessis from Wilmedpark Oncology, Sister Frances Minné from Cansa, Ms René Bishop and Ms Hanelie Malan from Wilmedpark Oncology, Ms Vivian Claassen from the NWU who shared her journey with cancer with the audience and Ms Marilize Minné from the Potchefstroom Business School.

Financial fundi is new deputy chair of Council

The NWU prides itself in having knowledgeable and experienced individuals serving as council members. Financial fundi Mr Simon Mohapi, the new deputy chairperson of Council, is a prime example.

Simon sees his appointment in June 2012 as deputy chairperson as a great honour and a demonstration of confidence in him by his fellow council members.

Currently serving a second term as council member designated from the ranks of community leaders, Simon continues to share his financial expertise as a member of both the Council's Financial and Investment Committee and is the chairperson of its Assets Committee.

FINANCIAL EXPERT

His financial know-how stems from a long career in the financial world. He is the managing director of the Mohapi Group, a company authorised and licensed by the Financial Services Board as financial advisors and investment managers, and accredited by the BANKSETA as trainers and developers.

In addition, he is involved with a retirement annuity fund as an independent trustee and chairperson, and with a brokerage company as its non executive director. He is also an associate financial planner with the Financial Planning Institute.

Simon sees the role of Council as supporting management to deliver quality research and development, teaching and learning, and community upliftment as the university's core competencies.

In his opinion, the NWU's strength lies in its continued drive to identify innovative learning programmes to meet the demands of our new economy.

"The proposed establishment of a School of Research and Postgraduate studies in the Faculty of Agriculture, Science and Technology at the Mafikeng Campus is one such example," he says.

Another strong point of the NWU is the recruitment of suitably qualified staff in all fields to ensure a superior quality of teaching.

CHALLENGES FACING THE NWU

He believes that the fair and equitable sharing of resources amongst the three NWU campuses is still a challenge facing the NWU.

"However, talking as the chairperson of the Assets Committee and in the light of current projects being delivered and implemented, there are pleasing improvements all round, with the prospect of more to come," he says. A second challenge, according to Simon, is

transformation. "I am a big fan of genuine transformation and whilst a lot of ground work has been done in this regard, I just feel that the implementation phase is slow. More focus and attention is needed here."

Simon replaces Mr Thabang Makubire as deputy chairperson of Council after his term as councillor has expired. Simon's three-year term as council member will expire in February 2014.

** Several new council members have been elected this year and some election processes are still running. Look out for news about this in the next edition.*

On the air: Besides sharing his knowledge with the NWU, Mr Simon Mohapi, newly elected deputy chairperson of Council, shares his know-how with the community by commenting on radio every morning from Monday to Friday. "I have, for the last 14 years to date, provided the SABC, and notably Lesedi FM, with economic news and market updates," he says.



"Transformation is still a challenge."



IT service catalogue

No modern university can function without computers and easy access to service support. In this edition of Eish! we focus on two critical IT tools for NWU staff. Firstly, Ms Chandré Botha of IT Central Training and Empowerment tells us more about the extended service catalogue on the IT web page, and then she touches on the basic online computer training available for staff.

Q: What is the purpose of the service catalogue?

A: The catalogue gives NWU users an overview of the IT services available. The idea is to create a self-help environment where users can find answers and solutions for IT-related questions or problems without having to contact the IT helpline. The service catalogue is like a fast-help menu for users.

Q: How does one get to your service catalogue?

A: There are two ways in which staff can reach the service catalogue. One way is to go to www.nwu.ac.za (the language selection page of the NWU web page) and click on the navigation window at the top of the page and type in the following after www.nwu.ac.za: /IThome.

The other option is to select your language and then click on Support Services (the last option in the vertical left-hand column), then on your business unit, and then on Information Technology (IT).

Q: Can you tell us more about the layout of your catalogue?

A: We have tried to make it as user-friendly as possible. The main categories are shown in different-coloured blocks on our home page. For example, the light blue block indicates matters affecting communication and cooperation between colleagues (such as emails, calendars and the web page), while the green blocks indicate services for academic activities (such as computer venues, technology for teaching-learning, and research).

Q: Do all the pages have basically the same layout for easy reference?

A: Yes, the layout of the different services is more or less the same. For example, on every page you find a description of the specific service, how much it costs, to whom it is available, what the conditions are, what one must do to utilise the service, and where to report problems with the service.

Q: Will I find assistance on the service catalogue if I want to register a visitor on the computer network, for example?

A: Yes, definitely. First you click on one of the maroon blocks, namely Accounts & Passwords. On the pop-up menu you click on Guest Registrations.

Q: And if I want to apply for a telephone?

A: That is one of the blue blocks – Telephony & Messaging. On the pop-up menu you click on Office Telephones and voila – assistance is one click of the mouse away.

Q: But does the information in the catalogue not become outdated?

A: No, we update it regularly when new services become available or current ones are expanded. In the case of the WiFi service we regularly update places on the campus maps where services become available.

Q: Tell us about the new online training.

A: This is basic computer training for staff and is endorsed by the South African Qualifications Authority.

It is available on eFundi and consists of eight modules, namely Computer basics, Windows 7, IT@NWU, Email, Word processing, Spreadsheets, Internet & Share, and Telephony.

Staff do the training work online, at their own pace. When they have worked through the different lessons and completed the assignments, they are assessed, and if they are successful, they receive certificates.

More information on this is available on our landing page, www.nwu.ac.za/IThome.

This is the IT landing page on the NWU web page where the service catalogue can be found.

Information Technology (IT)

Welcome to IT @ NWU

IT @ NWU strives to offer excellent IT solutions to support the core business of the University. The purpose of the **Service Catalogue** is to provide an overview of the IT services we provide and support, and to help you to use, access or request them.

- Roaming when abroad**
Don't get caught with a cell phone account of R30 000 when returning from your overseas trip. [Read more ...](#)
- Future IT Changes**
IT has been implementing a profile management system in phases for the past few years. One of the most important steps in the process is to move all users to a new environment (the so-called FP tree). [Read more ...](#)
- IT News Archive**
[Read more ...](#)

Campus IT Service Desks
The university has implemented a Campus IT Service Desk on each campus to provide an accessible and dependable way for **staff** and **students** to get **assistance and information** on using IT @ NWU. The Campus IT service desks act as a single point of contact between users and IT staff.

Researcher helps to reintroduce endangered toad species

Dr Ché Weldon played a huge part in the reintroduction of a rare toad species in Tanzania, which has been extinct in the wild for nearly a decade.

Dr Ché, from Biological Sciences on the Potchefstroom Campus, identified the fungal disease, amphibian chytrid fungus (*Batrachochytrium dendrobatidis*), as the causal agent that wiped out the Kihansi spray toad (*Nectophrynoides asperginis*) in the Kihansi Gorge in Tanzania.

He was busy with his PhD studies in 2003 when he received enquiries from members of the Lower Kihansi Environmental Management Programme (LKEMP) about the occurrence of the fungal disease in a toad species living in a gorge in the spray zone of a waterfall of the Kihansi River, which created the ideal cool and humid habitat.

SPECIES UNDER THREAT

When a dam was built higher up in the river during 2001 to generate hydro-electricity, the water flow was reduced, leaving the toads with nearly no natural water spray.

However, the World Bank, which financed the dam project, erected an artificial spraying system at a cost of millions of dollars to conserve and maintain the ecosystem in which these toads, as well as two scarce plant species, are found.



Rare species: the small Kihansi spray toad (*Nectophrynoides asperginis*).

The number of toads had gradually increased to more than 18 000 by the middle of 2003. That did not last long, according to Dr Ché.

A few weeks later, at the end of June, the population suddenly crashed dramatically. Shortly after this catastrophe, Dr Ché found several dead frogs and identified the deadly fungal disease.

He also examined 120 specimens of the species in the possession of museums across the world and could find no indication of the fungus in the preserved tissue samples.

PRESERVED IN CAPTIVITY

Shortly before the initial decline in numbers after the construction of the dam, nearly 500 toads were taken to two zoos in the USA to be studied and to breed in a safe captive environment.

These toads were not infected with the fungus, since it had not reached the population at that stage. Dr Ché says there are currently about 6 000 toads of this species in captivity.

In 2010, after nearly a decade, 1 000 toads were returned to their home territory, where they are currently being kept at research stations in Kihansi and Dar es Salaam. "The breeding programme is very successful, but it is too expensive to be sustainable."

Dr Ché was responsible for laboratory work to test whether the toads in the breeding programme were free of the fungus and did not have any foreign disease that in turn could lead to cross-contamination of local species. This is the first step in the release process.

He expects the second step to take place before the end of the year. Toads will then be placed in controlled cages in their former natural habitat and monitored for a few months. The final step will be to put these toads back in nature, where they can be free.



In the spotlight: Dr Ché Weldon behind a microscope in the research station at Kihansi, Tanzania.

Lecturer **007** (almost) has James Bond on speed-dial

He is probably the most gallant, most dangerous and most irresistible spy ever: agent 007, or rather: Bond ... James Bond, the chap who likes his Martinis shaken, not stirred.

An NWU colleague who is practically Facebook friends with James Bond is Mr Phil Pretorius, chair of the Department of Communication in the School of Languages on the Vaal Triangle Campus.

Phil came to know his good friend James Bond very intimately when he wrote the dissertation for his master's degree about this popular character created by the British writer Ian Fleming.

A master's degree on James Bond? Is this not a bit ...um ...colloquial?

"Not at all," says Phil, although it really peeved him when his promoter at the University of Johannesburg burst out laughing when he first told her the topic for his dissertation.

Her feedback was merely: "No Phil, try something more academic and more serious."

Therefore, the opening paragraph in Phil's master's dissertation is:

"In the humanities higher art tends to get more attention than the art forms lower down the spectrum. When researching these "lower" art forms it is often dismissed as trivial and even branded as being "easy". (Ashley, 1997:1).

He continued quoting this author, saying:

"The fact is that even though the higher art forms or narratives like Shakespeare, Milton and Austen take a great deal of insight, interpretation and abstract thought, the same could be said of popular art forms. "



EARLY FASCINATION

As a child Phil regularly went to Bond films with his family, but his fascination actually began when Pierce Brosnan (of the Remington Steele TV series) made his appearance in the film *GoldenEye* after a Bond drought of five years.

"The amazing impact of the film on the whole world made me ask why the Bond films were still a phenomenon with unprecedented success at the box-office after all these years. As part of the narratology (the study of story structure) it was evident that the Bond series followed a fixed formula, but was also influenced by the popular culture of the day."

FOREVER POPULAR

The formula involves the combination of an already successful brand with an enormous following on the one hand, and the use of elements of popular culture such as cars, watches, clothing and actors on the other hand.

The secret is therefore to tell the story in an authentic Bond way while keeping up with the changing times. Bond thus adapts and stays modern and relevant. For example, every Bond character dresses in clothes that are in fashion at the time, and he drives the car that is the flavour of the day.

"In this way the story becomes popular culture in its own right," says Phil.

INTERESTING "TOYS"

During his studies Phil also found that there was no source that listed all the Bond artefacts and actors. "As my unique contribution I compiled a summary of all the music and

singers, as well as the actors and their roles, cars and gadgets."

He was very impressed when he found out how much effort the producers put into researching these "toys".

Many of those things were already being developed by some or other secret service.

"At times they were so credible that these organisations had a shock when the producers designed something 'fictitious' that was very close to the real thing.

"For example, they immediately wanted to know where the underwater oxygen mouth-piece in the film *Thunderball* came from."

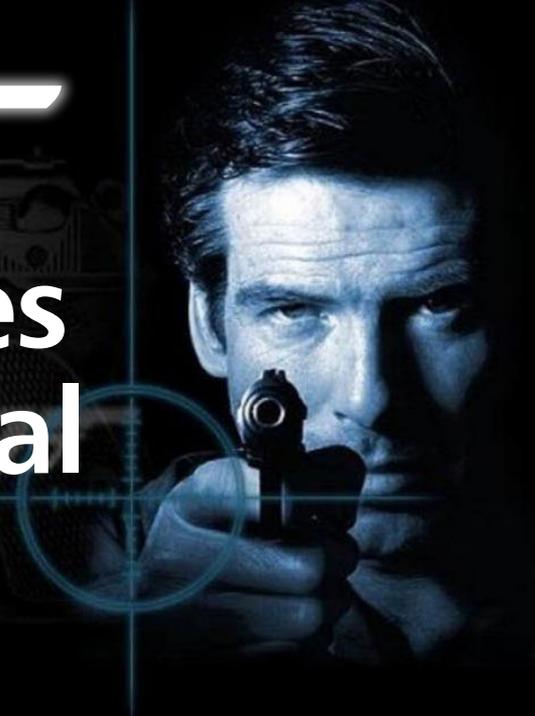
But, says Phil, whether it is the gadgets, the music, the action or the actors that attract you, there is something for everyone, and that is especially clever of the producers.

BOND IS THE BEST

Talking of actors – which one is his favourite Bond?

This question exasperates Phil. "This is the same as asking a mother which child is her favourite," he said.

Although Phil was schooled in the Roger Moore era, he confesses that the Remington Steele series on TV tipped the scales in favour of Pierce Brosnan. "What makes it interesting and proves the hypothesis that



the story in itself becomes popular culture is that every generation thinks that their Bond actor was the best."

Phil believes that every actor has his own unique interpretation and contributes something unique to the role, making the Bond character new and fresh every time. However, Bond is not the only attraction – the beautiful Bond women also attract followers.

LONG-LEGGED BEAUTIES

Some of the well-known actresses who have featured with Bond include Ursula Andress, Halle Berry, Denise Richards and Jane Seymour.

It was, however, not always moonshine and roses for the first few Bond women whose paths crossed that of agent 007.

"Originally the women were merely supporting characters to whom Bond never lost his heart," Phil says. "He could mistreat them and even slap them, but with the emancipation of women this fortunately changed.

"The new Bond women are intelligent and successful and can cut Bond down to size. The heroine of *GoldenEye* (1995), Natalya

Simonova, tells Bond to his face that he is pathetic and will someday die alone."

Bond also changed over the years: the shameless chauvinist became a sensitive metro man. "He now falls in love and really cares, and treats women like ladies," Phil says.

To Phil, Famke Janssen, who plays the femme fatale Xenia Onatopp in *GoldenEye*, is one of the most beautiful Bond women ever.

But the best actress of all is undoubtedly Judi Dench, who has played Bond's boss, M, since *GoldenEye*.

"Her style, confident attitude and acting are simply outstanding, and as Bond's boss she features much more on screen than her predecessors."

The character M also links up with the first woman who was appointed head of British Intelligence, Stella Rimington, who filled this position from 1992 to 1996.

FOUR-WHEEL WONDERS

Besides the Bond women, the Bond cars also attract a lot of attention.

"Oh dear, I do not even want to talk about the cars. I receive two 007 model cars from overseas every month, which naturally costs me a fortune. In fact, I have cars I did not even see in the films," Phil says.

"I am a great Aston Martin fan, but if I have to be realistic, the BMWs are something special. When I bought my first BMW, my wife was clever enough to buy me a personalised 007 number plate. And as it happens, my cell phone number ends with 007."

CHECKMATE

To Phil one of the unforgettable Bond moments is in the 20th Bond film, *Die Another Day*. In one of the scenes Bond walks through a warehouse where many of his old gadgets are stored.

Here R, the temporary successor to the gadget master Q (Quartermaster), played by John Cleese, makes a wonderful wisecrack. When Bond played by Pierce Brosnan, says: "Hey, R, you are cleverer than you look", R replies: "Yes, well. It is still better than looking cleverer than you are".

Lecturer 007 is not at a loss for words either. In answer to the question about whether he likes his martinis shaken or stirred, he quipped: "Let me tell you, if I have to drink only martinis I am going to be shaken and stirred, but I like my cognac."

He wants to visit the official Bond museum in Sweden one day. He is just waiting for a nearby conference to attend...

Hooked on Bond: The office of Mr Phil Pretorius of the Vaal Triangle Campus reflects his interest in the James Bond phenomenon.



007

The 23rd Bond film, *Skyfall*, starts showing on 7 November 2012 in South Africa, 50 years after the first one, *Dr. No*, was released.

The fact that Bond is probably one of Britain's biggest icons was clear when the current Bond actor, Daniel Craig, accompanied Queen Elizabeth II to the opening ceremony of the 2012 Olympic Games in London and their stunt doubles parachuted from a helicopter into the stadium. There Queen Elizabeth II's sly smile revealed her fascination with James Bond, alias Daniel Craig

Perpetual wanderer comes home to rest

Prof Francois Venter, the dean of the Faculty of Law on the Potchefstroom Campus, retires at the end of the year. In our ongoing series on NWU deans, we talked to him about his perpetual wanderlust, the implications of globalisation, the joy of family ties, and South Africa's Constitution.



Potchefstroom has always been the haven of international law expert Prof Francois Venter on his return from travelling far and wide.

He started his law studies here, on the banks of the Mooi River, at the former Potchefstroom University for Christian Higher Education (PU for CHE), in 1966.

After obtaining his LLB degree in 1970, he was a lecturer at the University of Fort Hare from 1971 to 1973, and was admitted as an advocate of the Supreme Court in Grahamstown in 1972.

FROM POTCH TO BERLIN

However, the longing for the Mooi River and its people soon enticed him back to Potchefstroom, where he completed his postgraduate studies and became the dean of the Faculty of Law in 2001.

"It was enriching to be part of the struggle by the PU for CHE through the years to find its place in South Africa and the world. It was also good to be part of the 'near trauma' of

the establishment of the NWU, and to see the Faculty of Law grow from a convivial group of talented jurists to an institution that enjoys national and international recognition and is sometimes envied."

Between 1979 and 2009 funding from the Alexander von Humboldt Foundation made it possible for Prof Francois to conduct research in Germany and other European countries on a regular basis.

This was also the ideal opportunity to give free rein to his wanderlust, which "attacked" him – as he puts it – during childhood, when he attended seven different schools.

BORDERLESS WORLD

During his wanderings overseas he became keenly aware that borders between countries – particularly in Europe – are disappearing.

"Globalisation is a given in our era. From the perspective of my subject it changes the way we understand the sovereignty of the state and how universal norms develop for acceptable behaviour by the authorities,

Happy days: Prof Francois Venter during a visit to Rio de Janeiro in December 2011.

among other things." Prof Francois emphasises that people are also becoming increasingly mobile. Migrants – in other words, people living in countries in which they were not born – already constitute a significant percentage of the world's population.

While borders are disappearing, the state and its legal system are not. "The government still exercises legal powers over the residents of the country, but it is becoming increasingly difficult to govern fairly over populations that are more and more culturally and economically diversified."

During his career he has visited numerous world cities. One that is close to his heart is Berlin.

"I saw this city change from a divided, besieged and partially ruined victim of the Cold War to the glittering world city of today, where history and culture have been mixed in an artistic and impressive manner," he explains.

TRAVEL COMPANIONS

Prof Francois and his wife, Ester, a librarian who has accompanied him on the journey through life and the world since 1969, have three grandchildren, with a fourth on the way.

“Grandchildren,” Prof Francois jokes, “are your reward for being patient with your own children when they were teenagers.”

The children – two daughters and a son – are now all adults who, according to Prof Francois, remain your children all your life, and are a constant source of joy.

With his retirement looming, he can look forward to having time for research. “After all, that was why I entered the academic world in the first place. To be able to do this uninterrupted will be wonderful.”

The research projects will also give him an opportunity to take the brakes off his wanderlust. “Next year, for example, we intend living in Heidelberg, Germany, for six months while I conduct research there.”

UNDERWATER WONDERS

He also wants to dive along the Great Barrier Reef in Australia one day. “I was there recently, but the sea was so rough that the algae washed from the reefs turned the water into pea soup,” he says.

Prof Francois, an enthusiastic scuba diver, had one of his most unusual diving experiences ever in Mauritius in May this year. “The diving operator did not tell us beforehand how deep we were going to dive, and my qualification, strictly speaking, does not allow me to dive to greater depths than 18 metres. Suddenly I found myself in a shipwreck – at 33 metres.”

Another special experience was when he was diving off the Aliwal Reef near Umkhomaas and could view a school of manta rays from below. “They looked like a flock of gigantic birds flying in the water.”

He says you don’t have to be brave to dive. “It is more dangerous to drive to Johannesburg on the N12 than it is to dive, except if you are reckless or just plain stupid.” Prof Francois says that no visual footage can properly capture the underwater beauty of a healthy

coral reef. However, the reefs depend on the finest climatic balances. “If the average sea temperature along the reefs rises by one or two degrees – like the rise caused by global warming – everything can die and look like a heap of white lime, without any marine life in sight,” he says.

The future is not a foregone conclusion but to Prof Francois it holds the promise of undisturbed research, new horizons and memorable diving experiences.

A Constitution to be proud of

From 1990 to 1993 Prof Francois Venter was closely involved in writing South Africa’s new Constitution.

He says our Constitution is regarded worldwide as a highlight of 20th century constitution writing. “Experts in constitutional law and political science from everywhere study the Constitution and follow the judgements of the Constitutional Court with great interest.”

He says the Constitution was deliberately designed to include some of the best elements of leading constitutions of the democratic world. Germany and Canada in particular were used as examples.

Was there anything that the constitution writers should have done differently? Yes, he maintains. “The biggest mistake was that the Constitution provides for a presidential office that is almost as powerful as that of State President PW Botha when it comes to the

appointment and dismissal of ministers and the incumbents of other key positions. We are increasingly picking the bitter fruits of a type of democratic presidential dictatorship.

“I would have liked to have had more opportunity at the time to argue more strongly against this, but with a Mandela and De Klerk as examples of future heads of state it was difficult to convince people of this.”

Another problem, according to him, is that the application of the Constitution can be manipulated to achieve results that are directly opposite to its principles and values – something that can only be stopped with great effort and through case law.

“One can only hope that the independence of the courts will be maintained and that South Africans will become increasingly aware of the possibility that they can accomplish improvement and change through their vote,” he says.

Other interesting facts:

My favourite dish: Barbecued lamb chops.

My favourite authors: Isaac Asimov and Andreas Eschbach.

My favourite animals: Blesbok – in the form of biltong. The diversity of birds who are free to fly will also never cease to fascinate me.

This makes me laugh: Humorous puns.

I would like to talk to this famous person: I would like to ask John Calvin why he wasn’t actually a Calvinist.

This I still want to do one day: Visit the Antarctic – but not for too long.



Making history: This newspaper photograph from the Sunday Times of 12 December 1993 was taken at the World Trade Centre in Johannesburg when Prof Francois Venter (middle, front) was involved in writing the South African Constitution.

Lecturer is worth his SAALT

Prof Themba Ngwenya of the English Department has been re-elected as secretary of the South African Association for Language Teaching (SAALT). His re-election was announced at SAALT's recent joint conference in Bloemfontein with the Linguistic Society of Southern Africa (LSSA) and the Southern African Applied Linguistics Association (SAALA).

According to Prof Susan Coetzee-Van Rooy, SAALT Chairperson and Director: Research Development on the Vaal Triangle Campus, this is proof of the appreciation that SAALT members have for Prof Themba's contribution. He has worked diligently on behalf of the association and in the field of applied language studies in South Africa over a long period of time.

It was also announced at the conference that an article by Prof Themba – "Manifestations of the use of multilingualism in South African advertising" – had topped the charts in terms of the number of recent downloads. His article is believed to be the most downloaded paper in the *Southern African Linguistics and Applied Language Studies Journal* (29(1): 1-16) in the recent past.

"It is an ISI-listed journal. We are proud that Prof Themba's work in this domain is noted by scholars as evidenced by the number of downloads," Prof Susan says.

Colleague receives coveted award for influential women

One of South Africa's most influential women – and that's official – is a colleague from the Chemistry department on the Mafikeng Campus.

Dr Lebogang Katata, a senior lecturer in Analytical Chemistry, is the 2012 winner of the Public Enterprises/Institutions category of South Africa's Most Influential Women in Business and Government awards.

Dr Lebogang received this award at the 11th annual awards for South Africa's Most Influential Women in Business and Government (MiW), presented by CEO Communications at a dazzling gala event on 26 July at Gallagher Convention Centre in Midrand.

More than 80 finalists were selected in 28 industry sectors, ranging from aerospace and defence to welfare and related community services. The judging was done by an independent panel consisting of various high-profile industry leaders to ensure a fair and unbiased selection of winners.

Dr Lebogang says she is very honoured to receive this award and did not expect it at all. "The awards could not have come at a better time, as they also motivate other aspiring South African business women and those who want to make a mark in the economic growth of the country."

According to Ms Yvonne Finch, head of the judging panel, the calibre of the candidates across all the sectors was exceptional, and they are confident that the winners are a true reflection of the talent pool of influential women in South Africa.

The awards once again recognised the inspirational women achievers in business and government who are working for the benefit of South Africa and its future generations.

An influential woman indeed: Dr Lebogang Katata from the Chemistry department on the Mafikeng Campus won the category for the most influential woman in a public institution.



Mafikeng researcher contributes to World Bank report on climate change

Prof Oladimeji Oladele of the Mafikeng Campus made a valuable contribution to the report on global climate change, recently released by the World Bank.



A research report on global climate change mitigation recently released by the World Bank in Washington, DC boasts a contribution from a researcher at the Mafikeng Campus.

Prof Oladimeji Oladele, acting director of the School of Agricultural Sciences, conducted the meta-analysis for Africa for Carbon Sequestration in Agricultural Soils. His analysis comprised a review of the scientific literature on soil carbon sequestration in Africa and was carried out to assess the greenhouse gas mitigation potential of different land use options. The study used online scholarly and scientific databases, as well as more general search engines such as Google. The review covered 21 land manage-

ment practices in 32 countries, as reported in some 880 articles published in journals across the African continent. Soil carbon sequestration is the process of transferring carbon dioxide from the atmosphere into the soil. It is believed this process helps mitigate the effects of fossil fuel consumption while improving soil quality.

Prof Oladele's review has revealed that there is high potential to sequester additional carbon through land management practices. The performance depends on soil properties and climatic conditions, as well as the degree of soil degradation at the time of intervention.

To read the full report, go to: www.worldbank.org/ard

New vocals lecturer at School of Music

The School of Music has welcomed well-known soprano Ms Antoinette Olivier as the new vocals lecturer at the Conservatory.



Prominent voice now part of the NWU: Ms Antoinette Olivier is the new vocals lecturer at the Conservatory.

Antoinette is a prominent voice in opera productions and voice concerts. Since 1996 she has performed roles in mainly romantic operas, as a soloist in performances of "The Messiah", Mozart's "Requiem" and Beethoven's "Ninth Symphony", among others, as well as concerts with the Black Tie Ensemble. She is a regular contributor to concerts and DVDs of Salon Music in Pretoria and Fanie Smit's festival concerts for RSG.

Antoinette studied at Wits University, in Los Angeles, and with Emma Renzi. She taught voice at the University of Pretoria and Tshwane University of Technology before accepting the appointment at the Potchefstroom Campus.

Faculty of Engineering now internationally affiliated

The Faculty of Engineering on the Potchefstroom Campus has established a student branch of the prestigious International Institute for Electrical and Electronic Engineers (IEEE).

The IEEE is the world's biggest professional association that supports the promotion of technological innovation for the benefit of humankind. It also disseminates new knowledge and research on specialist fields in engineering across the globe.

According to Prof Jan de Kock, acting dean of the Faculty of Engineering, the branch was formed after the long-awaited signing of an agreement. "The establishment of the student branch of the IEEE on campus means that we can equip our students and staff even better

regarding innovation, technology and research. We also have better access to specialists in their fields through conferences, training sessions and special lectures."

The IEEE is so prestigious that about 80% of all research articles published in journals are published through the institute. According to Prof Jan, IEEE affiliation gives the Potchefstroom Campus a better opportunity to present lectures on an international level. He says this institute is divided into 10 regions across the world and more than 10 000 lectures and conferences take place annually worldwide. There are already more than 2 000 student branches, presenting the opportunity for the extension of knowledge in members' fields of interest, as well as career opportunities.

Auspicious occasion: among the engineering staff and students attending the official establishment of the student branch of the IEEE are, from left, Ms Leenta Grobler of the Faculty of Engineering, Prof Jan de Kock, acting dean, Ms Melanie Delport, president of the newly established IEEE student branch, Prof Constantinos Papadias of Greece, a prominent lecturer of the IEEE and Prof Sunil Maharaj, of the South African branch of the IEEE.



Dangers of diesel: Prof Johan du Plessis says diesel exhaust has been classified as a carcinogen.

Diesel fuels cancer

The International Agency for Research on Cancer (IARC) has just confirmed that the inhalation of diesel exhaust is a direct cause of lung cancer.

According to Prof Johan du Plessis, an expert in occupational hygiene at the Potchefstroom Campus, earlier studies found that diesel exhaust released from a diesel engine by means of the combustion process is harmful to the human body. The health hazards of diesel exhaust inhalation have since been confirmed. "Recent epidemiological studies have delivered sufficient evidence of this so that diesel exhaust has now been classified as a human carcinogenic (cancer causing) substance."

Prof Johan is of the opinion that people in specific professions such as diesel mechanics and mine workers run a high health risk as a result of increased exposure to diesel exhaust. "Diesel exhaust is inhaled through the nose and can move into the lungs. The diesel particles are deposited on the walls that line the air passages and are eventually absorbed by the cells. Inside these cells it elicits toxic effects and causes various forms of damage to the cell's generic material, which can cause cancer in the long term."

Prof Johan says employers have a legal obligation to protect the health of their employees. "When workers are exposed to diesel exhaust, the employer has an obligation to control the exposure so that it does not harm the health of the employee."

He reckons the problem in South Africa, and even in many other developing countries, is that currently there are no occupational exposure thresholds for diesel exhaust. Thresholds are levels that are legally created to protect the health of the worker. "If a worker is exposed to levels lower than the threshold, it should not harm the worker's health. However, it is debatable whether there actually are safe levels of exposure for carcinogens."

Campus receives global excellence award

The Vaal Triangle Campus has added yet another prestigious accolade to its trophy cabinet. The campus was recently presented with a Global Business Roundtable (GBR) Excellence Award and subsequently joined the GBR's global network of business people and industry professionals.

According to Dr John Maloma, the director of Marketing and Communication on the campus, the award is yet another indication of the campus' commitment to the pursuit of excellence – be it locally, nationally or internationally. The GBR highlights several main objectives, and according to Dr John the campus, as a representative entity of the NWU, is excited about the potential for global collaboration and development.

The GBR acknowledged the campus in the category for academic institutions of higher learning. The award was handed over by Mr Siphso Sseleku, convenor of the GBR and president of the Pan African Chambers of Commerce and Industry (PACCI) at a gala dinner at the Sandton Convention Centre. Guests from around the world attended the event.

"The award supports the Vaal Triangle Campus vision to be locally engaged, nationally relevant and internationally recognised," says Dr John. The objectives of the GBR include intellectual and skills development, business development and opportunities, networking, mentorship programmes, financial development and relationship development.



Going global: the Global Business Roundtable's Excellence Award was recently awarded to the Vaal Triangle Campus.



SNOW! Vaal turned into winter wonderland

The Vaal Triangle Campus turned into a winter wonderland when it snowed on 7 August. Staff and students jumped at the chance to frolic in the snow – here in sunny South Africa, it's definitely not every day that we see snow!

Photos: Prof Christo van Wyk



Campus Seminar 2012 shows lecturers the power of technology

The Academic Development and Support (ADS) Unit and the Faculty of Economic Sciences and Information Technology on the Vaal Triangle Campus recently hosted another successful Campus Seminar.

The theme for the Campus Teaching and Learning Seminar 2012 was "Technology Integration and Innovation in Higher Education". The seminar took place at the Quest Conference Estate on 31 May and at the Vaal Triangle Campus on 1 June.

A total of 65 delegates, including the guest presenters and academics from the campus, attended the presentations and practical computer workshops. Among the guest speakers was Mr Kevin Horsley, International Grandmaster of Memory and author of *Unleash the Power of your Memory*.

The purpose of the seminar was to enable academic staff to experience technology integration and innovation in higher education.

The presentations focused on best practices in technology use, and the practical sessions gave lecturers hands-on guidance in how to integrate technology successfully in their planning for teaching, learning and assessment purposes.

In addition, the Innovative Teaching and Learning and Technology (iTLT) 2012 Campus Competition was launched. This is an initiative of Prof Herman van der Merwe, dean of the Faculty of Economic Sciences and Information Technology. Seven lecturers entered the competition and had the opportunity to be selected to attend the ONLINE EDUCA International Conference on Technology Supported Learning and Training in Berlin at the end of November. The winners will be announced in October.

Super seminar: delegates agreed that the Campus Seminar 2012 was a valuable learning opportunity. From left are Prof Herman van der Merwe, Dean: Faculty of Economic Sciences and Information Technology, Mr Kevin Horsley, International Grandmaster of Memory, Ms Eloise Cooper, his assistant, and Dr Esmarie Strydom, Head: ADS Unit.



NWU experts know their stuff

Members of the NWU recently once again shared their expertise with the community on different occasions – be it during speeches or in interviews with the media. In this ongoing series, we would like to share the following quotes with our readers.



“ To be a law academic is a fulfilling occupation. One works directly with the law and has the opportunity to develop the jurisprudence by means of research. You also help to train other jurists and future legal practitioners. ”

Prof Anél du Plessis, Faculty of Law, Potchefstroom Campus
Beeld, 20 July 2012



“ The history of the handling of land claims is currently being ignored and land and money are being awarded because claimants are getting impatient. ”

Prof Elize van Eeden, School of Basic Sciences, Vaal Triangle Campus
Landbou.com, 29 June 2012

“ Desperation could have driven students to cheat, but any possibility of lenience towards these students will be dismissed. The integrity of academics is at stake and while we may have vices like fraud and corruption in society, we have an obligation to keep these out of academics. ”

Prof Dan Kgwadi, Rector, Mafikeng Campus
The New Age, 15 June 2012



“ Government must intervene now to counteract the stigma associated with HIV/Aids, else the illness will never be controlled. This stigma prevents all our preventative measures – it prevents people from going for tests, and from utilising the access that they have to medical services. ”

Prof Minrie Greeff, Africa Unit for Transdisciplinary Health Research, Potchefstroom Campus
RSG, 23 July 2012



“ You spend the biggest part of your productive life in the workplace and your work often dictates your identity to a large extent. Who you are and where you are going largely relate to your work and career success. ”

Dr Alida Herbst, School of Psychosocial Behavioural Sciences, Potchefstroom Campus
Sarie, June 2012



And the winners are....

Congratulations to the following colleagues who each won a corporate gift:



Institutional Office:
Ms Michelle Bownes, senior practitioner, Labour Relations



Mafikeng Campus:
Ms Canadia Musi, librarian, Mafikeng Campus Library



Potchefstroom Campus:
Mr Hennie Kruger, control room officer, Protection Services



Vaal Triangle Campus:
Ms Helei Jooste, secretary, Dean: Faculty of Economic Sciences and Information Technology

We would like to thank everyone who participated. If you were not so lucky the first time, here is another opportunity to take part in our exciting competition:

Win! Win! Win!

You can win a corporate gift – just find the answers to the following 10 questions!

1.  Identify the close-ups and provide the relevant page numbers:

2.  If the... The p... services... them.

3. 

4. 

5. 

6. What is a blog?
7. Who is the new deputy chairperson of the NWU Council?
8. Which NWU colleague did his master's degree about James Bond?
9. Which coveted award did Dr Lebogang Katata from the Mafikeng Campus receive?
10. What can you win if you complete the Eish! survey?

SEND YOUR ANSWERS TO:

Post: Marelize Santana, Internal box 260.

E-mail: marelize.santana@nwu.ac.za with Eish! in the subject field.

Remember: Please supply your staff number, title, name, surname, job title, and the name of your division and campus.

The first correct entry per business unit that we receive, will win a prize!

They keep walking the extra mile

As in previous editions, Eish! would again like to acknowledge all the NWU colleagues who are always prepared to walk the extra mile in their daily activities. It seems that nothing can stop them in their pursuit of good service delivery.

Prof Lucas Venter, Director: Research Support, and Mr Louis Bouwer, research support officer in the Institutional Office, would like to nominate **Ms Mpe Meintjies**, secretary in their department. "Mpe definitely does more than an ordinary secretary, and is actually our office operations manager. Nothing has ever stopped her and she always completes challenging activities and works within the set target dates," says Louis. Prof Lucas confirms what Louis says and adds that Mpe's positive attitude and ability to manage and complete more than one project successfully are admirable. "Thank you, Mpe!"

Ms Martie van der Merwe, secretary in the office of the rector of the Potchefstroom Campus, is another colleague who has to be applauded for her hard work and dedication. The rector, Prof Herman van Schalkwyk, and the rector's office manager, Mr Vincent Eastes, agree that Martie's excellent service and positive attitude make an enormous difference in their and other colleagues' lives. "Martie's integrity is outstanding, and with her professional approach she handles every problem and/or crisis with grace. Martie, you're a real stalwart, and we salute you!" say Prof Herman and Vincent.

Another person on whom you can always depend is **Ms Nono Tshalane**, an administrative assistant in the School of Economic Sciences on the Vaal Triangle Campus. According to Mr Joseph Sekhampu, a lecturer at this school, Nono embodies a good attitude. "Nono definitely makes a difference – she gets things done and is always willing to help. I would like to nominate her on behalf of everybody who has ever benefited from her positive work ethic and excellent service."

Mr Victor Mthobi, Executive Director: Human Capital in the Institutional Office, deserves praise, according to Dr Edward Sedibe, Institutional Director: Student Affairs and Sport. He says Victor is a wonderful example and his exceptional leadership skills make an enormous difference. "Human Capital is a big portfolio and Victor is outstanding when it comes to solving complex problems without losing his head in a crisis. Victor realises the value of his staff and makes sure he equips them to deal with the increasing challenges," says Dr Edward.

Ms Farzanah Loonate, master's degree/Phd programme coordinator in the Research Focus Area: Social Transformation on the Potchefstroom Campus, would like to give recognition to **Ms Marieta Buys**, an assistant librarian at the Ferdinand Postma Library on the Potchefstroom Campus.

"Marieta is the contact person for master's and doctoral students in our focus area and her work is excellent. She really walks the second mile, and as a favour offers 'e-library' sessions to the students – completely on her own initiative. She is always so enthusiastic and thorough and the students benefit from this. Thank you, Marieta, we appreciate your excellent service!"

Dr Alvera Visser, an administrative assistant in the IT department, Academic and Office Solutions in the Institutional Office, is definitely an extra-miler. This is according to Ms Zelda Friesling, assistant to the manager of the Science Centre on the Potchefstroom Campus. Zelda says Alvera is always friendly and willing to help and really goes out of her way to be of service, regardless of the problem. "Alvera will even walk to your office to make sure that your problems have been solved – thank you, Alvera!"

Ms Lebogang Malema, a senior administrative assistant of SENQAM on the Potchefstroom Campus, would like to nominate **Ms Ilene Brits**, a scientific officer in the same department, for the excellent service she provides. "Ilene does not hesitate to go out of her way to make sure the best results are achieved. She is definitely living proof that hard work and perseverance always provide successful results."

Mr Mark Greeff, Divisional Head: Landscape Division and Nursery at Technical Services on the Potchefstroom Campus, has been nominated again as an extra-miler. "I have often reported problems – small or big – to Mark, and am then astonished by the speed and efficiency with which he handles and rectifies them," says Mr Danie Stoop, Head: Electronic Services on the campus. "Thank you to Mark and the well-oiled team supporting him."

If you want to nominate a colleague who walks the extra mile when doing his or her daily tasks, send an email to marelize.santana@nwu.ac.za. Remember to indicate your own job title and department and that of the person whom you are nominating.

MPE MEINTJIES



MARTIE V D MERWE



NONO TSHALANE



VICTOR MOTHABI



MARIETA BUYS



MARK GREEFF



ILENE BRITS



ALVERA VISSER



Dr Eloff now also an extraordinary professor

Dr Theuns Eloff, the vice-chancellor of the NWU, now also plays a leading role in the development of the Potchefstroom Business School (PBS).

Dr Eloff was recently appointed as an extraordinary professor at the PBS – an ideal way to harness his leadership expertise for the benefit of PBS students. Dr Theuns has previously served as CEO of the National Business Initiative, chairperson of Higher Education South Africa and chairperson of the Association of Commonwealth Universities, among others, and is currently president of the Afrikaanse Handelsinstituut.

“From a leadership perspective, Dr Theuns’ comprehensive management knowledge will be invaluable to students in the MBA and executive learning programmes,” says Prof Tommy du Plessis, director of the PBS.

Apart from Dr Theuns, several other experts have joined the PBS team. According to Prof Tommy, there is an increasing need in the market for expertise in strategic, long-term thinking and so the PBS has decided to increase and strengthen its capacity in this area.

“With the appointment of extraordinary professors and senior lecturers, the PBS has some of the main experts in their respective specialist fields,” Prof Tommy says. “The responsibility to make strategic thinking a more integral part of our MBA and executive learning programmes has been boosted by this form of academic knowledge and practical experience.”

Dr Theuns Eloff was recently appointed as extraordinary professor at the PBS.



Famous friend: Mr Phil Pretorius from Communication in the School of Languages on the Vaal Triangle Campus wrote his dissertation for his master's degree on the popular James Bond films. Turn to the article on p 8 and 9 for more information on Lecturer 007 and his friend Bond ... James Bond.

Win R600 with Eish!

Eish! tells the stories about the NWU and its people – in other words, YOUR stories. Because these are your stories – and this is your newsletter – it is important to us to know how you feel about Eish! and what you expect from it. Please take a few minutes to answer the questions below. Come on, this may bring you an early Christmas bonus as one respondent from each business unit will receive R600 in a lucky draw. (Only one entry per person is allowed.)

On a scale from one to five, with one being “not at all” and five “very much”, please indicate how much the following items in Eish appeal to you!:

News/articles about:	Not at all ←————→ Very much				
Council matters/decisions	1	2	3	4	5
Management	1	2	3	4	5
Policies, procedures and processes	1	2	3	4	5
Achievements of the NWU	1	2	3	4	5
Achievements of individuals	1	2	3	4	5
Award ceremonies, seminars and conferences	1	2	3	4	5
Human interest stories (concentrating on people instead of issues)	1	2	3	4	5
Teaching-learning	1	2	3	4	5
Research	1	2	3	4	5
Community development	1	2	3	4	5
Sustainability matters (green living)	1	2	3	4	5
Centres/schools/faculties/support services	1	2	3	4	5
Staff issues (Human Resources)	1	2	3	4	5

Regular features:	Not at all ←————→ Very much				
Message from the vice-chancellor	1	2	3	4	5
Editorial	1	2	3	4	5
Focus on series	1	2	3	4	5
Quotes from NWU experts series	1	2	3	4	5
Profile of NWU person in the centre of the newsletter	1	2	3	4	5
Campus news	1	2	3	4	5
Competition	1	2	3	4	5
Extra mile article	1	2	3	4	5
Cartoon	1	2	3	4	5
Quote on the back page	1	2	3	4	5

- Do you see the Eish! as a valuable source of information?
- Is the number of articles covering campus news adequate?
- Are you satisfied with the number of in-depth articles about people at the NWU?
- Do you prefer to read your Eish! online (electronically) or in print?

Yes	No
Yes	No
Yes	No
Electronically	Print

I would like to have more coverage on (fill in your suggestions):

What changes or improvements to Eish! would you like to see in future editions?

Thank you for taking the time to complete this questionnaire. Please tear out this page, fold it showing our address as printed on the back page, and send it by internal mail to Nelia Engelbrecht, Box 260, or fax it to 086 614 3222. Alternatively, you can complete and forward the questionnaire electronically, as the questionnaire is available on the intranet. Simply click on News in the right top corner of the intranet landing page. You will find the questionnaire under Print Newsletters > Eish!

If you want to be considered for the lucky draw, kindly supply your details below:

Name: Tel no:

Business unit:



Ms Linda Bloem, a receipts clerk from the Kliphoog Cafeteria on the Potchefstroom Campus, shares the following quote with us. It is very dear to her heart:

“LEADERSHIP IS NOT ABOUT AN EXECUTIVE POSITION OR TITLE. IT IS ALL ABOUT ADDING VALUE TO THE WORLD AND ENRICHING LIVES THROUGH THE WORK YOU DO.”

Do you have a favourite quote that is close to your heart? Please share it with us; we would like to use it in the next edition of Eish! Please send your quote, its origin or author, a brief motivation why this has made an impact on you, as well as your name, surname, job title and department/school to marelize.santana@nwu.ac.za.

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