

CURRICULUM VITAE

PERSONAL DETAILS

Full names: Abraham Wester Schouwstra
Date of birth: 1964-07-06
Current position: Unit for Open Distance Learning (UODL)
Manager: Projects and Tender Management

QUALIFICATIONS

Obtained	Qualification	Institution
1. 1986	HED	PU for CHE
2. 2000	FDE: Special Education needs: Endorsement: Remedial education	(Cum Laude) UNISA
3. 2001	NWU Certificate in Human Capital Management	(Cum Laude) PU for CHE
4. 2003	BEd Honours: Education Management, Law and Systems	(Cum Laude) PU for CHE
5. 2008	MEd Education Law	(Cum Laude) NWU (PUK)
6. Enrolled	PhD (Education Management – Tertiary))	NWU (PUK)

CAREER HISTORY (NWU)

2005 – 2007 Junior Lecturer (Education Law)
2007 – 2012 Head: Projects and Short Courses (SCE)
2012 – present Manager: Projects and Tender management

DEVELOPMENT AND CAREER OPPORTUNITIES

2006 Paper in Education Law approved for SAELPA conference
2007 Completed the NWU “*Leading and managing during change*” training
2009 Presented paper at ICDE International conference (Maastricht, Netherlands)
2010 Co-author of book “*A practical guide to discipline in schools*”
2010 Guest speaker at *North-West Teacher Development Summit*
2010 Completed the NWU “*Leadership Academy Programme*”
2010 Motivational and strategic speaker at *National School Nurse Conference*
2012/13 NWU “*Self-development program for potential managers*”
2013/14 Completed “*Assessments -Succession Planning*” training and evaluation for managers
Received several Vice-Chancellor’s bonus awards for the top 20% of NWU achievers
2016 Visits international ODL universities in order to gain insight in improving own practices and standards

MANAGEMENT RESPONSIBILITIES AND EXPERIENCE

- Responsible to strategically manage and lead projects to ensure they contribute to achieving the vision and strategic aims of the NWU and UODL.
- Responsible for expanding partnerships between the NWU and internal and external stakeholders for providing expertise as well as extending partnerships with external collaborators on a provincial and National basis.
- Knowledge and experience in negotiating academic, administrative and legal policies, procedures and processes with decision makers and role players at the NWU, the broader basic and higher education sectors and the private training sector.
- Serve on provincial, national and private sector project management teams.
- Acting as UODL Executive Director (in periods of absence) on campus and University management meetings, forums and Senate
- Member of NWU re-structuring task teams.

I am outspoken about the apparent imbalances between Support- and Academic staff members’ Conditions of Service (CoS) e.g. leave, remuneration, promotion and other employment benefits and a supporter that these issues must be re-assessed and addressed.

