

Prof Minrie Greeff is an emeritus professor since 2020 in the Faculty of Health Sciences at the North-West University, South Africa. Her focus for the year is to develop a research integrity system in the office of the Deputy-Dean: Research and Innovation, Faculty of Health Sciences, as well as enhance qualitative research through workshops and consultation in AUTHeR. She acts as mentor, consultant and educator for research ethics, research integrity and qualitative research. As former director of the School of Nursing (1994 – 2002), research professor in the Africa Unit for Transdisciplinary Research (2002 – present) and Head of the Faculty of Health Sciences Ethics Office (2015 – 2019), Prof Greeff has been sharing her experience and expertise in research, research ethics and research integrity for many years. She has been the chairperson of the NWU-HREC for 8 years and before that served as a member on this committee for 15 years. In 2014 she obtained her postgraduate diploma in research ethics from the University of Stellenbosch. As research ethicist, she has been instrumental in developing a university wide research ethics structure to ensure quality and safe ethical research practices. She serves on several ethics committees (both human and animal). Over the past three years she has been a member of the National Health Research Ethics Council. In 2019 she was elected as the chairperson of the Research Ethics Association for Ethics Committee Members of Southern Africa (REASA). She is a National Research Foundation rated researcher, an inducted member of the SA Academy of Science and Arts and the Academy of Science of South Africa (ASSAf). In March 2020 she became a member of the Standing Committee for Health of ASSAf and in July 2020 invited to become an expert member on the Expert Panel of Inter Academy partnership (IAP) COVID19 Advisory

Prof Nnenesi Kgabi holds PhD (Environmental Science) from the NWU and MA from University of Birmingham. She served in several research related positions within the higher education sector including position of Director: Research Support (NWU), UNESCO Chair on Sustainable Water Research for Climate Adaptation in Arid Environments (Namibia University of Science and Technology), Extraordinary Professor (NWU) and Affiliated Professor (University of the Free State). Her environmental sustainability and hydro-climate sciences research is linked to several networks within WaterNet, The World Academy of Sciences (TWAS), United Nations Educational, Scientific and Cultural Organisation (UNESCO), Finnish Environment Institute (SYKE), National Research Foundation (NRF), National Commission on Research, Science and Technology (NCRST) and the Adaptation Fund (AF). She is a professional natural scientist registered with the South African Council for Natural Scientific Professions (SACNASP).

Prof Anna-Marie Pelser is an associate professor and acting entity director of GIFT in the Faculty of Economic and Management Sciences since January 2020.

She obtained a HED in Home-Economics at the former Potchefstroom University, a B. Com with Industrial Psychology and Private law as majors, a B. Com Hons, majoring in Industrial Psychology and Private law as majors and a M. Com with Industrial Psychology as major. She completed her studies with a PhD in Education Management. She began her career as a Home-Economics teacher at J.G. Strydom Hoerskool in Johannesburg (1985 – 1988) and later moved to Mahikeng where she continued her teaching career at Danville Secondary High School (1989) Batswana High School in Mahikeng (1990 – 1995) and Boitseanape Technical High School (1996 – 2005) teaching Home Economics and later took the position as acting departmental head (Natural Sciences) for a term. She was appointed as Deputy Principal at Onkgopotse Tiro (2006 – 2010). She took the position of Subject head at all the schools where she was appointed.

She started her career as lecturer at the North West University – Mahikeng campus in 2011 lecturing Honours students in Human Resources Management and Education Law in the Faculty of Education, and became senior lecturer in 2016. Since her appointment at the NWU she occupied several leadership positions amongst other subject leader for Human Resources Management and Education Law. 70+ Honours students and four Master students successfully completed their dissertations under her guidance. She is also the supervisor of several Master and Doctoral students. She served as examiner to several students from Universities around the country and act as reviewer for articles and book chapters.

At GIFT she is involved with research in Talent Management and is collaborating with a number of colleagues from abroad. She recently arranged for the signing of a MoU with the University of Miskolc, and will be involved with several projects as this MoU carries with it the ERASMUS funding. She recently published a book with the topic: Investigation of Academic Misconduct – Plagiarism. Several of her articles were already published and a number of articles and book chapters have been submitted for peer reviewing. She is making a research book with book chapters with the topic: The influence of the 4th IR on Talent Management. She is also the reviewer and

Assistant editor of The International Association of Organizational Innovation journal (IJOI).